

Archdiocese of Vancouver Employees' Pension Plan
Pension Contribution Illustration - Employees Paid 10 Months Per Year

Assumptions: An employee with an annual salary of \$50,000 per annum and a pension contribution rate of 7%

Employees Who Are Paid 10 months in a Year Prior to September 2024		
Sep 2024	EE Contributions Deducted from Payroll: \$350 ER Contributions matched \$350	Sep EE Contributions Credited to Canada Life \$350 Sep ER Contributions Credited to Canada Life \$350
Oct 2024	EE Contributions Deducted from Payroll: \$350 ER Contributions matched \$350	Oct EE Contributions Credited to Canada Life \$350 Oct ER Contributions Credited to Canada Life \$350
Nov 2024	EE Contributions Deducted from Payroll: \$350 ER Contributions matched \$350	Nov EE Contributions Credited to Canada Life \$350 Nov ER Contributions Credited to Canada Life \$350
Dec 2024	EE Contributions Deducted from Payroll: \$350 ER Contributions matched \$350	Dec EE Contributions Credited to Canada Life \$350 Dec ER Contributions Credited to Canada Life \$350
Jan 2025	EE Contributions Deducted from Payroll: \$350 ER Contributions matched \$350	Jan EE Contributions Credited to Canada Life \$350 Jan ER Contributions Credited to Canada Life \$350
Feb 2025	EE Contributions Deducted from Payroll: \$350 ER Contributions matched \$350	Feb EE Contributions Credited to Canada Life \$350 Feb ER Contributions Credited to Canada Life \$350
Mar 2025	EE Contributions Deducted from Payroll: \$350 ER Contributions matched \$350	Mar EE Contributions Credited to Canada Life \$350 Mar ER Contributions Credited to Canada Life \$350
Apr 2025	EE Contributions Deducted from Payroll: \$350 ER Contributions matched \$350	Apr EE Contributions Credited to Canada Life \$350 Apr ER Contributions Credited to Canada Life \$350
May 2025	EE Contributions Deducted from Payroll: \$350 ER Contributions matched \$350	May EE Contributions Credited to Canada Life \$350 May ER Contributions Credited to Canada Life \$350
Jun 2025	EE Contributions Deducted from Payroll: \$350 ER Contributions matched \$350	Jun EE Contributions Credited to Canada Life \$350 Jun ER Contributions Credited to Canada Life \$350
Jul 2025	No Pension Contributions Deducted	No Pension Contributions Remitted to Canada Life and No Credit to Pension Account
Aug 2025	No Pension Contributions Deducted	No Pension Contributions Remitted to Canada Life and No Credit to
Total for the Year:	EE Contributions Deducted from Payroll \$3,500 ER Contributions Deducted from Payroll \$3,500	EE Contributions credited to Canada Life \$3,500 ER Contributions credited to Canada Life \$3,500

Employees Who Are Paid 10 months in a Year starting in September 2024		
Sep 2024	Sep EE Contributions Deducted from Payroll: \$350 Sep ER Contributions matched \$350	
Oct 2024	Oct EE Contributions Deducted from Payroll: \$350 Oct ER Contributions matched \$350	Sep EE Contributions Credited to Canada Life \$350 Sep ER Contributions Credited to Canada Life \$350
Nov 2024	Nov EE Contributions Deducted from Payroll: \$350 Nov ER Contributions matched \$350	Oct EE Contributions Credited to Canada Life \$350 Oct ER Contributions Credited to Canada Life \$350
Dec 2024	Dec EE Contributions Deducted from Payroll: \$350 Dec ER Contributions matched \$350	Nov EE Contributions Credited to Canada Life \$350 Nov ER Contributions Credited to Canada Life \$350
Jan 2025	Jan EE Contributions Deducted from Payroll: \$350 Jan ER Contributions matched \$350	Dec EE Contributions Credited to Canada Life \$350 Dec ER Contributions Credited to Canada Life \$350
Feb 2025	Feb EE Contributions Deducted from Payroll: \$350 Feb ER Contributions matched \$350	Jan EE Contributions Credited to Canada Life \$350 Jan ER Contributions Credited to Canada Life \$350
Mar 2025	Mar EE Contributions Deducted from Payroll: \$350 Mar ER Contributions matched \$350	Feb EE Contributions Credited to Canada Life \$350 Feb ER Contributions Credited to Canada Life \$350
Apr 2025	Apr EE Contributions Deducted from Payroll: \$350 Apr ER Contributions matched \$350	Mar EE Contributions Credited to Canada Life \$350 Mar ER Contributions Credited to Canada Life \$350
May 2025	May EE Contributions Deducted from Payroll: \$350 May ER Contributions matched \$350	Apr EE Contributions Credited to Canada Life \$350 Apr ER Contributions Credited to Canada Life \$350
Jun 2025	Jun EE Contributions Deducted from Payroll: \$350 Jun ER Contributions matched \$350	May EE Contributions Credited to Canada Life \$350 May ER Contributions Credited to Canada Life \$350
Jul 2025	No Pension Contributions Deducted	Jun EE Contributions Credited to Canada Life \$350 Jun ER Contributions Credited to Canada Life \$350
Aug 2025	No Pension Contributions Deducted	No Pension Contributions Remitted to Canada Life and No Credit to
Total for the Year:	EE Contributions Deducted from Payroll \$3,500 ER Contributions Deducted from Payroll \$3,500	EE Contributions credited to Canada Life \$3,500 ER Contributions credited to Canada Life \$3,500

Archdiocese of Vancouver Employees' Pension Plan
Pension Contribution Illustration - Employees Paid 12 Months Per Year

Assumptions: An employee with an annual salary of \$50,000 per annum and a pension contribution rate of 7%

Employees Who Are Paid 12 months in a Year Prior to September 2024		
Sep 2024	EE Contributions Deducted from Payroll: \$350 ER Contributions matched \$350	Sep EE Contributions Credited to Canada Life \$350 Sep ER Contributions Credited to Canada Life \$350
Oct 2024	EE Contributions Deducted from Payroll: \$350 ER Contributions matched \$350	Oct EE Contributions Credited to Canada Life \$350 Oct ER Contributions Credited to Canada Life \$350
Nov 2024	EE Contributions Deducted from Payroll: \$350 ER Contributions matched \$350	Nov EE Contributions Credited to Canada Life \$350 Nov ER Contributions Credited to Canada Life \$350
Dec 2024	EE Contributions Deducted from Payroll: \$350 ER Contributions matched \$350	Dec EE Contributions Credited to Canada Life \$350 Dec ER Contributions Credited to Canada Life \$350
Jan 2025	EE Contributions Deducted from Payroll: \$350 ER Contributions matched \$350	Jan EE Contributions Credited to Canada Life \$350 Jan ER Contributions Credited to Canada Life \$350
Feb 2025	EE Contributions Deducted from Payroll: \$350 ER Contributions matched \$350	Feb EE Contributions Credited to Canada Life \$350 Feb ER Contributions Credited to Canada Life \$350
Mar 2025	EE Contributions Deducted from Payroll: \$350 ER Contributions matched \$350	Mar EE Contributions Credited to Canada Life \$350 Mar ER Contributions Credited to Canada Life \$350
Apr 2025	EE Contributions Deducted from Payroll: \$350 ER Contributions matched \$350	Apr EE Contributions Credited to Canada Life \$350 Apr ER Contributions Credited to Canada Life \$350
May 2025	EE Contributions Deducted from Payroll: \$350 ER Contributions matched \$350	May EE Contributions Credited to Canada Life \$350 May ER Contributions Credited to Canada Life \$350
Jun 2025	EE Contributions Deducted from Payroll: \$350 ER Contributions matched \$350	Jun EE Contributions Credited to Canada Life \$350 Jun ER Contributions Credited to Canada Life \$350
Jul 2025	No Pension Contributions Deducted	No Pension Contributions Remitted to Canada Life and No Credit to Pension Account
Aug 2025	No Pension Contributions Deducted	No Pension Contributions Remitted to Canada Life and No Credit to Pension Account
Total for the Year:	EE Contributions Deducted from Payroll \$3,500 ER Contributions Deducted from Payroll \$3,500	EE Contributions credited to Canada Life \$3,500 ER Contributions credited to Canada Life \$3,500

Employees Who Are Paid 12 months in a Year Starting in September 2024		
Sep 2024	Sep EE Contributions Deducted from Payroll: \$291.67 Sep ER Contributions matched \$291.67	
Oct 2024	Oct EE Contributions Deducted from Payroll: \$291.67 Oct ER Contributions matched \$291.67	Sep EE Contributions Credited to Canada Life \$291.67 Sep ER Contributions Credited to Canada Life \$291.67
Nov 2024	Nov EE Contributions Deducted from Payroll: \$291.67 Nov ER Contributions matched \$291.67	Oct EE Contributions Credited to Canada Life \$291.67 Oct ER Contributions Credited to Canada Life \$291.67
Dec 2024	Dec EE Contributions Deducted from Payroll: \$291.67 Dec ER Contributions matched \$291.67	Nov EE Contributions Credited to Canada Life \$291.67 Nov ER Contributions Credited to Canada Life \$291.67
Jan 2025	Jan EE Contributions Deducted from Payroll: \$291.67 Jan ER Contributions matched \$291.67	Dec EE Contributions Credited to Canada Life \$291.67 Dec ER Contributions Credited to Canada Life \$291.67
Feb 2025	Feb EE Contributions Deducted from Payroll: \$291.67 Feb ER Contributions matched \$291.67	Jan EE Contributions Credited to Canada Life \$291.67 Jan ER Contributions Credited to Canada Life \$291.67
Mar 2025	Mar EE Contributions Deducted from Payroll: \$291.67 Mar ER Contributions matched \$291.67	Feb EE Contributions Credited to Canada Life \$291.67 Feb ER Contributions Credited to Canada Life \$291.67
Apr 2025	Apr EE Contributions Deducted from Payroll: \$291.67 Apr ER Contributions matched \$291.67	Mar EE Contributions Credited to Canada Life \$291.67 Mar ER Contributions Credited to Canada Life \$291.67
May 2025	May EE Contributions Deducted from Payroll: \$291.67 May ER Contributions matched \$291.67	Apr EE Contributions Credited to Canada Life \$291.67 Apr ER Contributions Credited to Canada Life \$291.67
Jun 2025	Jun EE Contributions Deducted from Payroll: \$291.67 Jun ER Contributions matched \$291.67	May EE Contributions Credited to Canada Life \$291.67 May ER Contributions Credited to Canada Life \$291.67
Jul 2025	Jul EE Contributions Deducted from Payroll: \$291.67 Jul ER Contributions matched \$291.67	Jun EE Contributions Credited to Canada Life \$291.67 Jun ER Contributions Credited to Canada Life \$291.67
Aug 2025	Aug EE Contributions Deducted from Payroll: \$291.63 Aug ER Contributions matched \$291.63	Jul EE Contributions Credited to Canada Life \$291.67 Jul ER Contributions Credited to Canada Life \$291.67
Sep 2025		Aug EE Contributions Credited to Canada Life \$291.63 Aug ER Contributions Credited to Canada Life \$291.63
Total for the Year:	EE Contributions Deducted from Payroll \$3,500 ER Contributions Deducted from Payroll \$3,500	EE Contributions credited to Canada Life \$3,500 ER Contributions credited to Canada Life \$3,500

Archdiocese of Vancouver Employees' Pension Plan
Pension Contribution Illustration - Termination

Assumptions: An employee with a \$200 per month pension contribution terminates membership on Nov 15, 2024.

An Employee who terminates membership on November 15, 2024		
Sep 2024	Sep EE Contributions Deducted from Payroll: \$200 Sep ER Contributions matched \$200	
Oct 2024	Oct EE Contributions Deducted from Payroll: \$200 Oct ER Contributions matched \$200	Sep EE Contributions Credited to Canada Life \$200 Sep ER Contributions Credited to Canada Life \$200
Nov 2024	Nov EE Contributions Deducted from Payroll: \$100 Nov ER Contributions matched \$100	Oct EE Contributions Credited to Canada Life \$200 Oct ER Contributions Credited to Canada Life \$200
Dec 2024		Nov EE Contributions Credited to Canada Life \$100 Nov ER Contributions Credited to Canada Life \$100
Total for Sep to Nov Contribution Periods:	EE Contributions Deducted from Payroll \$500 ER Contributions Deducted from Payroll \$500	EE Contributions credited to Canada Life \$500 ER Contributions credited to Canada Life \$500